

# ANDREA D. SMITH

6021 Third Lane, Saline, MI

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## SUPERINTENDENT OF SCHOOLS

*Integrity • Collaboration • Vision*

Dedicated, student-centered, and innovative **Superintendent** with a proven record of leadership excellence as demonstrated by high student achievement, strong community support, sound fiscal management, and superior board/superintendent relations. Career includes 8 years successful central office experience, 7 years building leadership, complemented by 5 years of best-practice classroom instruction. Proven ability to effect change and drive continuous school improvement.

Highly approachable executive with a passion for, and deep commitment to, public education, and who embraces the philosophy, "success for every child." Natural talent for creative problem solving, team-based solutions, data based decision-making, and leadership-by-example. Highly organized facilitator, advocate, and supervisor who thoughtfully promotes district mission, values, and goals. **Core competencies include:**

Student Achievement Technology Integration Systemic Success & Change Organizational Management Labor Relations	Curriculum, Instruction & Assessment Budget & Fiscal Management Communication & Relationship Management Professional Development Human Resources & Supervision	Community Engagement Servant Leadership Systems Sustainability Team Building Strategic Planning
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## LEADERSHIP EXPERIENCE

### SAMPLE SCHOOL DISTRICT, SAMPLE, MI

*Comprehensive public school district* with annual budget of \$25M; 414 employees across 4 buildings; annual graduation rate 95%+ ■ High School ranked in top 3% of Michigan high schools by US News and World Report ■ All buildings ranked in top 10% of state schools ■ 350 AP tests/year with 90% pass rate.

#### **Superintendent of Schools**

2012–Present

Oversee all aspects of organization, including the mission of "achieving educational goals one student at a time" and successful completion of annual goals, \$25M general fund budget, annual sinking fund levy, and ongoing \$18.7M ongoing bond project. Career highlights:

- Led gains in academic performance:
  - ✓9<sup>th</sup> highest aggregate MEAP proficiency percentage in State of Michigan.
  - ✓Students with Disabilities subgroup gains increased 252% (Math) and 272% (Reading) in four years.
  - ✓High school composite ACT of 23.3 in 2014—highest in recent years.
  - ✓Member, CTE and Early College/Virtual Alternative School/International Baccalaureate Consortiums.
- Strategically planned and launched rollout of 1-1 technology at 3/4 buildings; final building in progress.
- Maximized use of non-general funds to improve district, including buses, parking lots, technology, and facility renovations.
- Facilitated strategic closure/transition of municipal Recreation Department to Community Education program, thus enabling continuation of recreational offerings.

#### **Executive Director of Instruction**

2007–2012

As Chief Academic Officer, led the oversight and support of building principals, grade level and department chairs, and instructional staff in a broad range of activities including curriculum review, review/sharing of assessment data, direct support of teacher evaluation process, and oversight of Community Education and contracted service providers. Significant accomplishments:

- Aligned K-12 core curriculum areas with MDE *grade level* and *high school* content expectations.
- Fully implemented NWEA assessments, K-8, including mid-year assessment.
- Implemented change in writing instruction delivery model and three years of support and sustained professional development using Title II funds.
- Teamed with Superintendent and building principals to deliver full day/every day kindergarten, school closure, and reconfiguration of grades in remaining buildings.

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### **Middle School Principal**

2002–2007

Managed day-to-day operations including teacher evaluation, staff assignments, student schedules, student discipline, parental/community involvement, and supervision of all middle school activities. Began as Assistant Principal 2000-2002. Noteworthy highlights:

- Facilitated change in instructional delivery model to include core teaching teams, common planning time, and expanded exploratory and elective classes.
  - Doubled number of athletic teams in 4 sports to increase opportunities to participate.
  - MEAP scores "top of Washtenaw County" in final year as principal.
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### **TEACHING EXPERIENCE**

High School/Middle School Math Teacher, Smith Public Schools, Smith, MI

1996–2000

- Member, Building Leadership Team
  - Chair, North Central Accreditation (NCA) Team
  - Math Team Advisor
  - Coach - Baseball and Football
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### **COMMUNITY ACTIVITIES | PROFESSIONAL ORGANIZATIONS**

Co-Chair and Founding Member, AMANDA Coalition (<http://www.amanda.org>) (2007–Present)

- 2011 MASB Excellence in Education Award, "Best in the State" Health and School Safety Category.
- Awarded \$625K over 5 years to support reduction of substance abuse/underage drinking in community.

Trustee, St. Joseph Mercy Health, Sample, MI (2015–Present)

Board Member, Sample Area Chamber of Commerce (2012–Present)

Rotary Club of Sample (President 2008–9) | Rotary International

Michigan Association of School Administrators | Michigan Association of School Boards

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### **EDUCATION | CERTIFICATION**

Master of Arts in Educational Leadership

2000

Western Michigan University, Kalamazoo, MI

Bachelor of Science, Secondary Education Math & Physics

1995

Western Michigan University, Kalamazoo, MI

Administrative Certificate/Endorsements

- Elementary & Secondary Administration K-12
- Superintendent Endorsement (MASA)—expected 5/2016

Professional Education Certificate: Mathematics (EX); Physics (DE)

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### **TECHNOLOGY**

Social Media: Twitter: @ASmith | Facebook: ASmith | Instagram: ADSmith

Windows/Apple Operating Systems | iPads | MS Office | Adobe | NWEA | Eidex-Focus | MI-SchoolData

PowerSchool | New World | Applitrack | AESOP

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### **PERSONAL PASSIONS**

Family | Running | Triathlons | Camping | Sailing | Music | Detroit Tigers

*"To give anything less than your best, is to sacrifice the gift."  
—Steve Prefontaine*